

Tool 1(intro).2. Example of a Public Declaration (one page)

Example of a Public Declaration

This is an example of one local district's public statement declaring its purposes, vision, values, and mission and knowledge. This district has made a public statement about the importance of student achievement and professional development to accomplish gains in student learning.

_____ District

Student Learning At The Center of School Improvement/Staff Development/Program Evaluation

Operating Principles

- Focus on Curriculum, Instruction, and Assessment
- Participative Decision Making (School/District)
 - Leadership
 - Simultaneity

PUBLIC DECLARATIONS

Purpose

As educators in this school district, we believe that we exist to best serve students and the school community when we are totally committed to . . .

- Sharing knowledge
- Shared results

Vision

As educators in this school district, we totally believe that that it is possible for us to . . .

- Improve student achievement through collaboration and shared accountability for results.
- Increase our teachers, administrators, and support staff's capacity to engage in job-embedded professional development.

Values

As educators in this school district, we firmly believe that . . .

- School improvement is everyone's responsibility.
- School improvement and professional development must center upon improved student achievement.
- All staff must continuously evaluate their contributions to school improvement, professional development, and improved student learning.

Mission

As educators in this school district, we are on a mission to . . .

- Engage all in measurably contributing to the collective good of school and school system rather than private or individual achievements.
- Increase every individual's capacity to improve the quality of instruction in every school.
- Translate school improvement and professional development into concrete structures, schedules, processes, norms, and implemented instructional practices.

Knowledge

As educators in this school district, we are constantly striving to increase our collective ability to . . .

- Collect, analyze, and use student data to guide our decision making.
- Set goals for improved student achievement.
- Select content and qualified providers for professional development.
- Design research-based professional development processes.
- Implement ongoing training and learning opportunities.
- Collaborate and implement practices with fidelity.
- Assess our ongoing progress through formative data collection tools.
- Evaluate all school programs and services.